

## 2.3. Occupational Health and Safety

NCSP Group's principal goal in the area of occupational health and safety (OHS) is to prioritize preserving the life and health of employees over operating performance.

NCSP Group's priorities in OHS are to:

- Provide safe working conditions for employees
- Ensure compliance with OHS rules and regulations

In order to achieve these goals and objectives in the area of OHS, the Group ensures:

- Compliance with the requirements of federal, regional and industry legislation, and international OHS standards
- Creation of working conditions that protect the health of all employees by minimizing occupational risks
- Workers are provided with high quality personal protective equipment
- Mandatory preliminary and regular medical examinations of employees engaged in work with hazardous and/or harmful occupational factors
- Employees receive training and systematically upgrade their qualifications in OHS
- Allocation of material and financial resources to support the OHS management system and carry out measures to protect workers
- Workers are provided with sanitary facilities and medical support
- Engagement of all employees and industry unions in OHS management
- Continuous improvement of OHS management systems at Group enterprises

NCSP Group has all of the regulations, in-house policies and procedures for ensuring workplace safety that are needed to manage the OHS system.

Industrial safety measures carried out in 2018 included:

- Assessment of industrial safety of pipelines and tanks, including 16 pipelines and six tanks at PJSC NCSP; five pipelines and eight tanks at IPP; reissue of the license for operation of hazard Class 1, 2 and 3 explosion hazardous production facilities, conducting technical certification of five boilers
- Assessment of industrial safety of hoisting equipment, including 24 pieces of equipment at PJSC NCSP; 22 at NLE; and 20 at NSRZ; 10 at BSC
- Assessment of industrial safety of equipment, buildings, installations and crane runways, including 48 at PJSC NCSP; 14 at NSRZ; 17 at IPP; and 13 at NLE
- Training exercises and drills, including 22 at PJSC NCSP; 16 at IPP; 12 at NLE; and eight at NSRZ; BSC LLC and PTP LLC – all training exercises were conducted in accordance with the industrial safety

action plan

- Capital repairs on installations which are part of hazardous industrial facilities, including:

PJSC NCSP:

- Wide Pier No. 1 – capital repairs on rail tracks No. 39 and 40, with replacement of surfacing along road; capital repairs on pier apron crane runways at berths No. 18, 19 and 20, and rail tracks No. 41 and 42 with restoration of surfacing
- Eastern Pier – capital repairs on support crane runways at berths No. 2 and 3 and rail tracks No. 17 and 18 with restoration of surfacing and repair of service lane No. 2; capital repairs on support crane runways at berths No. 5 and 6 and rail tracks No. 19 and 20
- Capital repairs and refurbishment of eight gantry cranes with subsequent industrial safety evaluations

NLE:

- Capital repairs on the building of the third district boiler house, and steel smokestacks of third district boiler house and sixth district boiler house at hazardous facility NLE Gas Network
- Capital repairs and refurbishment of three gantry cranes with subsequent industrial safety evaluations

### Civil defense and emergency management

The PJSC NCSP detachment of the Russian System for Prevention and Response to Emergency Situations (RSChS) took part in a regional command post exercise in April 2018 to run through the actions of management bodies, forces and resources of regional subsystems of the RSChS and its branches in the event of a natural disaster or man-made emergency situation in Krasnodar Territory.

In October 2018, PJSC NCSP took part in a training exercise on civil defense led by the governor of Krasnodar Territory on the subject of organizing measures to get the region's civil defenses ready in the event that the president of Russia puts into action the Plan for the Civil Defense and Protection of the Population of the Russian Federation on the Territory of Krasnodar Territory. The exercise involved working out issues concerning management arrangements for civil defense measures and responses to natural disasters and man-made emergency situations, as well as for improving coordination between governing bodies and civil defense forces in the city of Novorossiysk when conducting emergency rescue operations and other urgent work in disaster zones.