

In 2015, PJSC NCSP approved a Code of Ethics and Conduct for employees, and drafted and approved a Regulation governing the procedure for employees to report situations if they are induced to commit corruption violations, cases of other company employees committing corruption violations and cases of conflicts of interest. These documents apply to all PJSC NCSP employees, regardless of their position, the duration of their employment and the nature of their work.

### 3.7.5 Insider information

The Company takes steps to prevent the unlawful use of insider information. PJSC NCSP maintains a list of insiders; monitors internal documents and events in order to control the implementation of measures prescribed by Russian and foreign legislation, including disclosure of insider information; and carries out other associated measure to prevent the unlawful use of insider information, in accordance with Federal Law No. 224-FZ of July 27, 2010 "On prevention of unlawful use of insider information and market manipulation and on amendments to certain legislative acts of the Russian Federation."

## 3.8. Disclosure of Information

The Company is committed to promptly and regularly disclosing information to all stakeholders that they need for making balanced decisions on relations with the Company.

Information disclosed by NCSP is objective and balanced.

Corporate documents, information about management and control bodies, as well as information subject to disclosure under current legislation and the Company's internal documents are posted on the Company's website at <http://nmtп.info/ncsp/> . NCSP also discloses information on the website of the authorized agency, Interfax-CIDC LLC, at: <http://www.e-disclosure.ru/portal/company.aspx?id=3900> .